



AUSTRALIAN INDUSTRY
TRADE COLLEGE

The Future of Industry Begins Here



3.4.4/5 CHILD PROTECTION / COMPLIANCE POLICY STATEMENT

3.4.4/5 Child Protection / Compliance

Definition

Sexual abuse, in relation to a relevant person, includes sexual behaviour involving the relevant person and another person in the following circumstances:

- the other person bribes, coerces, exploits, threatens or is violent toward the relevant person.
- the relevant person has less power than the other person- there is significant disparity between the relevant person and the other person in intellectual capacity or maturity.

Company Policy

The AITC does not tolerate any form of Child Abuse.

The College Executive will implement a Child Protection Compliance policy consistent with requirements by Regulation 10 of the Education (Accreditation of Non State Schools) 2001, the Education (General Provisions) Act 2006 and the Education and Training Amendments act 2011.

All policies and procedures will be focused upon the safety of children under 18 years of age in both prevention and process if an incident occurs.

Key elements of the Acts relate to the following:

- An obligation for all staff members to report sexual abuse or suspected sexual abuse of a student under 18 years of age.
- All reports will be given in the first instance to the CEO or a Director of the College who is deemed "an appropriate person" by unanimous resolution of the Directors.

The College Board also requires the following issues to be addressed annually by the executive.

	COMPLIANCE CHECKLIST	Yes	No	Unsur
1	The Child Protection Policy is in place and available to staff, students and parents	✓		
2	The Policy complies with the 2011 Amendments	✓		
3	The Child Protection Policy has been reviewed and affirmed by the Governing Body most recently in February 2014	✓		
4	The Governing Body has appointed a suitable director as the delegated Board Director for sexual abuse responses	✓		
5	Other Policies are in place to promote the well-being, safety, conduct of staff and students	✓		
6	Numerous formal and informal reminders are made to raise staff and student awareness of appropriate expectations regarding conduct, "codes of behavior" including issues of familiarity and cyber safety	✓		

7	The CEO / Executive Principal, Student Protection Officer (our Counsellor) and delegated Board Director understand the procedures and their particular roles and duties under the Student Protection Law.	✓		
8	All staff are in-serviced annually on the Mandatory Reporting requirements under legislation: <ul style="list-style-type: none"> - Inappropriate Behavior - Harm - Sexual Abuse - Suspected Sexual Abuse 	✓		
9	There is provision for new staff to receive appropriate induction	✓		
10	All staff are aware of the persons delegated as Student Protection Officer (1) and the Director of the Board delegated with reporting responsibilities under Law.	✓		

Extract of AITC Policy 3.4.4/5 Child Protection/Compliance. If you require the full policy and procedures, please contact the College on 5635 0400